



Poloc Cricket Club Coaches Code of Conduct

(adopted in line with, and adapted from, the ECB's *Code of Conduct*)

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability.
- If you see any form of discrimination, do not condone it or allow it to go unchallenged.
- Place the well-being and safety of the child or vulnerable adult above the development of performance.
- Develop an appropriate working with child or vulnerable adult, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the child's or vulnerable adult's full consent and approval.
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment).
- Do not engage in any form of sexually related contact with a child or vulnerable adult. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Know and understand the *ECB Welfare of Young People Policy and Procedures*.
- Respect child's or vulnerable adult's opinion when making decisions about their participation in cricket.
- Inform players and parents of the requirements of cricket.
- Be aware of and report any conflict of interest as soon as it becomes apparent
- Display high standards of language, manner, punctuality and presentation.
- Do not smoke, drink or use banned substances whilst actively working with children in the club. This reflects a negative image and could compromise the safety of the children.
- Do not give children alcohol when they are under the care of the club.
- Hold relevant qualification and insurance cover.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Promote the positive aspects of cricket, e.g. fair play.
- Display high standards of behaviour and appearance.
- Follow ECB guidelines set out in the *Welfare of Young People Policy* and any other relevant guidelines issued.
- Ensure that you attend appropriate training to keep up to date with your role and the welfare of children or vulnerable adults.
- Report any concerns you may have in relation to a child or vulnerable adult, following reporting procedures laid down by the club.